

## What is WesleySAFE?

WesleySAFE provides Wesley College students, parents and the wider school community (collectively referred to as "members of the school community") who are not comfortable using internal pathways, with a confidential and independent process for reporting wrongdoing.

WesleySAFE provides 24/7 online reporting and a telephone hotline for members of the school community to report, anonymously if preferred, wrongdoing at any level of and within the school. Further to this, WesleySAFE can securely receive evidence/supporting documents and will facilitate ongoing communication between the member of the school community and the College.

## Is WesleySAFE really an independent reporting pathway?

Yes. WesleySAFE is a service offering delivered by Your Call as an independent business specialising in providing 24/7 whistleblowing solutions to organisations.

Although engaged by the College, WesleySAFE operates in the interest of the member of the school community by securely receiving confidential information, objectively reporting to the College and ensuring the correct processes are followed.

When WesleySAFE is engaged by an organisation, it demonstrates the senior leadership team are committed to developing a speak up culture.

## If I feel it appropriate to do so, how do I stay truly anonymous throughout the process?

When making an online or telephone report, the member of the school community will be provided with a Disclosure Identification Number (DIN) and prompted to create a unique password. The DIN will allow the member of the school community access to communicate with WesleySAFE or log into your Message Board portal.

From here, the member of the school community will be made aware of their ability to provide their identity or remain anonymous.

The College's policies and procedures include further information around anonymous reporting, relevant legislation and internal protections.

## What will happen to my disclosure once I report to WesleySAFE?

Once a disclosure has been received, WesleySAFE will review the information before notifying the nominated Disclosure Officers at the College.

If the member of the school community has nominated a certain WesleySAFE Disclosure Officer as being involved in the disclosure, WesleySAFE will activate a secondary notification process and bypass that individual.

If further information or evidence is required from the member of the school community, WesleySAFE will request these items via the Message Board before notifying the College.

Once submitted, the College will investigate the disclosure in accordance with the relevant policies.

## Can I communicate with WesleySAFE, and the College, after I make a report?

Yes, via the Message Board available at [www.yourcall.com.au/report](http://www.yourcall.com.au/report). The member of the school community is encouraged to regularly check the Message Board for status updates and new messages from WesleySAFE and/or the College.

The Message Board also allows the member of the school community to securely submit supporting documentation and evidence.

## How am I protected from victimisation after making a disclosure?

The College's WesleySAFE Policy sets out the protections provided to disclosers against victimisation.

In the first instance, members of the school community should follow the steps as outlined in the policy for reporting victimisation.

If members of the school community do not feel comfortable reporting internally, they are encouraged to report allegations of victimisation directly to WesleySAFE. WesleySAFE acts as an intermediary on the Message Board to ensure communication is effective.

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